

FORM 4 (continued)

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
								Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
				Code	V	(A)	(D)								
Option to Buy (1)	\$8.82							11/28/2010	11/28/2011	Class A Common	1,702		1,702	D	
Option to Buy (1)	\$12.53							(2)	11/26/2012	Class A Common	20,250		20,250	D	
Option to Buy (1)	\$19.74							(3)	12/2/2013	Class A Common	20,250		20,250	D	
Option to Buy (1)	\$28.01							11/30/2014	11/30/2014	Class A Common	20,250		20,250	D	
Option to Buy (1)	\$28.94							11/29/2015	11/29/2015	Class A Common	20,250		20,250	D	
Option to Buy (1)	\$36.67							11/28/2009	11/28/2016	Class A Common	20,250		20,250	D	
Option to Buy (1)	\$42.45							11/26/2010	11/26/2017	Class A Common	20,250		20,250	D	
SAR (4)	\$35.12							(5)	10/31/2018	Class A Common	20,500		20,500	D	
SAR (4)	\$26.66							(6)	12/1/2019	Class A Common	15,375		15,375	D	

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Explanation of Responses:

See attached "FOOTNOTES" page.

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient,
see Instruction 6 for procedure.

Timothy P. Balkin
** Signature of Reporting Person

2/10/2010
Date

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- 1 Option to buy granted under the 1998 and/or 2003 Incentive Stock Option Plans.
- 2 Options exercisable as follows: 6,780 on 11/26/10, 7,979 on 11/26/11 and 5,491 on 11/26/12.
- 3 Options exercisable as follows: 1,578 on 12/2/12 and 18,672 on 12/2/13.
- 4 Stock Appreciation Right (SAR) granted under the 2008 Stock Appreciation Rights Plan.
- 5 SAR exercisable as follows: 6,834 on 10/31/09, 6,833 on 10/31/10 and 6,833 on 10/31/11.
- 6 SAR exercisable as follows: 5,125 on 12/1/10, 5,125 on 12/1/11 and 5,125 on 12/1/12.