



FORM 4 (continued)

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
SAR (1)	\$35.12	10/31/2008		A		20,500		(2)	10/31/2018	Class A Common	20,500	\$0.0	20,500	D	
Option to Buy (3)	\$8.82							11/28/2005	11/28/2011	Class A Common	4,605		4,605	D	
Option to Buy (3)	\$12.53							(4)	11/26/2012	Class A Common	20,250		20,250	D	
Option to Buy (3)	\$19.74							(5)	12/2/2013	Class A Common	20,250		20,250	D	
Option to Buy (3)	\$28.01							(6)	11/30/2014	Class A Common	20,250		20,250	D	
Option to Buy (3)	\$28.94							11/29/2015	11/29/2015	Class A Common	20,250		20,250	D	
Option to Buy (3)	\$36.67							11/28/2009	11/28/2016	Class A Common	20,250		20,250	D	
Option to Buy (3)	\$42.45							11/26/2010	11/26/2017	Class A Common	20,250		20,250	D	

Explanation of Responses:

See attached "FOOTNOTES" page.

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations.  
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Timothy P. Balkin  
\*\* Signature of Reporting Person

11/4/2008  
Date

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

- 1 Stock Appreciation Rights (SAR) granted under the 2008 Stock Appreciation Rights Plan.
- 2 Stock Appreciation Rights exercisable as follows: 6,834 on 10/31/09, 6,833 on 10/31/10 and 6,833 on 10/31/11.
- 3 Option to buy granted under the 1998 and/or 2003 Incentive Stock Option Plans.
- 4 Options exercisable as follows: 176 on 11/26/05, 7,978 on 11/26/06, 7,978 on 11/26/07 and 4,118 on 11/26/08.
- 5 Options exercisable as follows: 2,451 on 12/2/08, 5,066 on 12/2/09, 5,065 on 12/2/10, 5,065 on 12/2/11 and 2,603 on 12/2/12.
- 6 Options exercisable as follows: 1,736 on 11/30/12, 3,568 on 11/30/13 and 14,946 on 11/30/14.