



**Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Option to Buy (1)	\$12.53	2/11/2011		M			4,000	(2)	11/26/2012	Class A Common	4,000	\$0.00	16,250	D		
Option to Buy (1)	\$19.74							(3)	12/3/2013	Class A Common	20,250		20,250	D		
Option to Buy (1)	\$28.01							(4)	11/30/2014	Class A Common	20,250		20,250	D		
Option to Buy (1)	\$28.94								11/29/2015	11/29/2015	Class A Common	20,250		20,250	D	
Option to Buy	\$36.67								11/28/2009	11/28/2016	Class A Common	20,250		20,250	D	
Option to Buy (1)	\$42.45								11/26/2010	11/26/2017	Class A Common	20,250		20,250	D	
SAR (5)	\$35.12							(6)	10/31/2018	Class A Common	20,500		20,500	D		
SAR (5)	\$26.66							(7)	12/1/2019	Class A Common	15,375		15,375	D		
SAR (8)	\$36.86							(8)	11/30/2020	Class A Common	20,500		20,500	D		

Explanation of Responses:

See attached "FOOTNOTES" page.

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations.  
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient,  
see Instruction 6 for procedure.

Timothy P. Balkin  
\*\* Signature of Reporting Person

2/15/2011  
Date

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

- 1 Option to buy granted under the 1998 and/or 2003 Incentive Stock Option Plan.
- 2 Options exercisable as follows: 176 on 11/26/05, 7,978 on 11/26/06, 7,978 on 11/26/07 and 4,118 on 11/26/08.
- 3 Options exercisable as follows: 2,451 on 12/2/08, 5,066 on 12/2/09, 5,065 on 12/2/10, 5,065 on 12/2/11 and 2,603 on 12/2/12.
- 4 Options exercisable as follows: 1,736 on 11/30/12, 3,568 on 11/30/13 and 14,946 on 11/30/14.
- 5 Stock Appreciation Right (SAR) granted under the 2008 Stock Appreciation Rights Plan.
- 6 SAR exercisable as follows: 6,834 on 10/31/09, 6,833 on 10/31/10 and 6,833 on 10/31/11.
- 7 SAR exercisable as follows: 5,125 on 12/1/10, 5,125 on 12/1/11 and 5,125 on 12/1/12.
- 8 SAR exercisable as follows: 6,834 on 11/30/11, 6,833 on 11/30/12 and 6,833 on 11/30/13.