



FORM 4 (continued)

**Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
								Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
				Code	V	(A)	(D)								
Option to Buy (1)	\$12.53							11/26/2007	11/26/2012	Class A Common	2,250		2,250	D	
Option to Buy (1)	\$26.65							(2)	1/12/2015	Class A Common	20,250		20,250	D	
Option to Buy (1)	\$28.94							(3)	11/29/2015	Class A Common	20,250		20,250	D	
Option to Buy (1)	\$36.67							11/28/2009	11/28/2016	Class A Common	20,250		20,250	D	
Option to Buy (1)	\$42.45							11/26/2010	11/26/2017	Class A Common	20,250		20,250	D	
SARS (4)	\$35.12							(5)	10/31/2018	Class A Common	20,500		20,500	D	

Explanation of Responses:

See attached "FOOTNOTES" page.

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations.  
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Timothy P. Balkin  
\*\* Signature of Reporting Person

11/24/2008  
Date

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

- 1 Option to buy granted under 2003 Incentive Stock Option Plan.
- 2 Option to buy exercisable as follows: 2,693 on 1/12/06, 2,692 on 1/12/07, 3,751 on 1/12/08, 3,752 on 1/12/09, 3,752 on 1/12/10 and 3,610 on 1/12/11.
- 3 Option to buy exercisable as follows: 131 on 11/29/11, 3,455 on 11/29/12, 3,455 on 11/29/13, 3,455 on 11/29/14 and 9,754 on 11/29/15.
- 4 Stock Appreciation Rights (SARS) granted under the 2008 Stock Appreciation Rights Plan.
- 5 Stock Appreciation Rights exercisable as follows: 6,834 on 10/31/09, 6,833 on 10/31/10 and 6,833 on 10/31/11.