



**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On November 11, 2019, the Executive Compensation Committee approved, which approval was ratified by the full Board of Directors on November 12, 2019, a bonus formula and multipliers applicable to senior managers including named executive officers (NEOs) under the Company's Management Short Term Incentive Plan dated September 29, 2017, as amended July 26, 2018, (the "STI Plan") beginning in fiscal year 2020. The Chief Executive Officer (CEO)'s STI Plan opportunity is increased by 33% above the amount he would be entitled to under the prior year's formula and multipliers, if certain financial results are achieved. Payments under the STI Plan are subject to an overall cap tied to base salary. The cap applicable to the CEO was increased to 100% of base salary. The bonus formula and multipliers and cap for fiscal year 2020 remains the same as the prior year for the other NEOs.

Attached hereto as Exhibit 10.1 and incorporated herein is the STI multipliers for fiscal year 2020 applicable to the CEO and the other NEOs.

**Item 9.01 Financial Statements and Exhibits**

(d) Exhibits.

[10.1](#) STI Multipliers for Fiscal Year 2020.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### MOOG INC.

Dated: November 13, 2019

By: /s/ Michael J. Swope

Name: Michael J. Swope  
Controller

**Exhibit 10.1****STI Multipliers for Fiscal Year 2020**

<b>Management Tier</b>	<b>EPS Growth Multiplier</b>	<b>FCF Multiplier</b>	<b>Maximum Payment Cap (% Base Salary)</b>
Chief Executive Officer	4.500	0.1500	100%
Other Named Executive Officers	3.375	0.1125	75%