

QUALITY & ENVIRONMENT HEALTH AND SAFETY POLICY

The Management of Moog Italiana srl promotes a culture of Quality, Environment Health and Safety within the Company, because the quality of products and services is obtainable only thanks to the active commitment of all operators to respect the Environment and the Health and Safety of the Workers. The management's commitment manifests itself through the involvement of the entire staff. In this regard, this declaration intends to define the following objectives and commitments:

- Implement, improve and keep updated a Quality Management System compliant with the following standards of reference, integrating them together:
 - ✓ UNI EN ISO 9001;
 - ✓ UNI EN 9100 for the processes where it is applied.
- Provide products and services that comply with the mandatory legislation and the expectations of our customers, in order to achieve their full satisfaction and loyalty
 - ✓ Work with our customers and potential customers to define product requirements and services, including after-sales services;
 - ✓ Monitor and improve supplier performance;
 - ✓ Implementing standardized operating methods, monitoring performances for the purpose of continuous improvement in terms of efficiency and effectiveness of processes.
- Consolidate the Occupational Health and Safety System in accordance with the UNI ISO 45001 standard and at the same time integrate it with the environmental management system adopted in compliance with the UNI EN ISO 14001 standard in order to:
 - ✓ Achieve and maintain the goal of zero annual injuries;
 - √ Keep active the registration and analysis of near misses as a preventive activity to avoid injuries;
 - ✓ Reduce the use of articles, mixtures and substances potentially harmful to the Health of workers and all interested parties (employees, suppliers, customers and society);
 - ✓ Reduce the use of articles, mixtures and substances that may have an impact on the environment, both during the production processes and at the end of the life of the products and services provided, satisfying the expectations of the interested parties (employees, suppliers, customers and society);
 - ✓ Adapt and improve production processes through the implementation of new equipment that is safer for operators and with a low environmental impact, in compliance with regulatory, legal and legislative obligations, while continuously measuring their performance;
 - ✓ Maintain a high level of awareness of the members of the organization from the first recruitment, through sessions of information and initial and continuous training on the themes of Health and Safety and respect for the Environment during the activities to which they are assigned, involving the workers and their representatives.
- Examine at least annually the performance of the management systems implemented for Quality, Environment, Health and Safety at Work, adapting this Policy and the Objectives it generates for the purpose of continuous improvement, involving workers and their representatives.

Fausto Argeri

Employer - Moog Casella

The Company Policy is displayed on the factory notice board, it is communicated to all members of the organization and made available to the public upon request.

Entity: QEHS Date: 05 April 2024 Updated by: Battaglia Paolo